## LEGISLATIVE SUMMARY SHEET <br> Tracking No. O219-23

DATE: September 1, 2023

TITLE OF RESOLUTION: AN ACTION RELATING TO THE LAW AND ORDER COMMITTEE AND THE HEALTH, EDUCATION, AND HUMAN SERVICES COMMITTEE; APPROVING AMENDMENTS TO THE NAVAJO NATION CHILD SUPPORT GUIDELINES AND CHILD SUPPORT SCHEDULE

PURPOSE: This resolution, if approved, will enact the Amendments to the Navajo Nation Child Support Guidelines and Child Support Schedule.

This written summary does not address recommended amendments as may be provided by the standing committee. The Office of Legislative Counsel requests each committee member to review the proposed resolution in detail.

PROPOSED STANDING COMMITTEE RESOLUTION $\mathbf{2 5}^{\text {th }}$ NAVAJO NATION COUNCIL - First Year, 2023

Introduced by:

Tracking No. O219-23

## AN ACTION

RELATING TO THE LAW AND ORDER COMMITTEE AND THE HEALTH, EDUCATION, AND HUMAN SERVICES COMMITTEE; APPROVING AMENDMENTS TO THE NAVAJO NATION CHILD SUPPORT GUIDELINES AND CHILD SUPPORT SCHEDULE

BE IT ENACTED:

## SECTION ONE. AUTHORITY

A. The Law and Order Committee is a standing committee of the Navajo Nation Council and is empowered with oversight authority over the courts and administrative legal tribunals for the purpose of improving the administration of justice on the Navajo Nation by ensuring a justice system that is independent from political influence and that is accountable and responsible to the Navajo Nation in its administration and operations, among other purposes. 2 N.N.C. § 600 and $601(\mathrm{C})(1)$.
B. Pursuant to 2 N.N.C. $\S \S 400$ and 401 (C), the Health, Education and Human Services Committee is a standing committee authorized to amend plans of operation for programs it oversees, including programs within the Navajo Nation Division of Human Services.
C. The Navajo Nation Department of Child Support Enforcement ("DCSE") is a program within the Navajo Nation Division of Human Services.
D. The Child Support Enforcement Act was amendment by CJA-05-21, giving authority to D to establish a scale of minimum child support contributions. 9 N.N.C. § 1706 (B).

## SECTION TWO. FINDINGS

A. The Navajo Nation Council, by resolution CD-111-94, adopted the "Navajo Nation Child Support Enforcement Act" and was amended by CJA-05-21 to the current "Child Support Act."
B. The DCSE, among its responsibilities, enforces child support orders. The program's plan of operations was last amended by HEESC in 2016, HEHSCD-27-16.
C. On July 25, 1996, in resolution JCJY-9-96, the current Basic Child Support Schedule was adopted, and has not been updated since.
D. The Child Support Enforcement Act, at 9 N.N.C. § 1706 (A)(7), provides that review and revision of child support guidelines should be done at least once every four years to ensure the amounts are periodically adjusted to support associated costs with care and support of children within the Navajo Nation.
E. To keep in compliance with Navajo Nation law and federal funding guidelines, the DCSE updated the Navajo Nation Child Support Guidelines and Basic Child Support Schedule, which is attached as Exhibit A.
F. The Navajo Nation Department of Justice has reviewed the proposed amendments, attached as Exhibit B, and deemed the amendments legally sufficient.

## SECTION THREE. APPROVAL

The Navajo Nation hereby approves the proposed amendments to the Navajo Nation Child Support Guidelines and Basic Child Support Schedule

## SECTION FOUR. EFFECTIVE DATE

A. This Action shall be effective in accordance with 2 N.N.C. § 221 (C).
B. The amended Navajo Nation Child Support Guidelines and Basic Child Support Schedule shall become effective on the first day of the first month following the approval of the Health, Education and Human Services Committee.

## SECTION FIVE. SAVING CLAUSE

If any provision of the guidelines is determined invalid by the Supreme Court of the Navajo Nation, or by any Navajo Nation District Court without appeal to the Navajo Nation Supreme Court, the remainder of the guidelines shall be the law of the Navajo Nation.

## NAVAJO NATION CHILD SUPPORT GUIDELINES

## I. INTRODUCTION

The Navajo Nation Child Support Guidelines are based on the Income Shares Model. The Income Shares Model is predicated on the concept that the child should receive the same proportion of parental income that he or she would have received if the parents lived together. A basic child support obligation is computed based on the combined income of the parents (replicating total income in an intact household). The Income Shares Model provides an objective basis for determining the average costs of children in households across a wide range of income.

The guidelines shall place a duty for child support upon either or both parents based on their respective financial resources. These guidelines shall be reviewed for possible revision at least once every four years to ensure that the amounts provided for in the guidelines are periodically adjusted for increases or decreases in the costs associated with the care and support of children within the Navajo Nation.

## II. PURPOSE OF THE CHILD SUPPORT GUIDELINES

The purposes of the child support guidelines are to:
A. Eestablish as-Navajo-Nation guidelines to determine poliey an adequate otandard child support payment of support for children, subject to the ability of parents to pay;
B. Mmake support payments more equitable by ensuring more consistent treatment of persons in similar circumstances; and
C. Iimprove the efficiency of the court process and administrative hearing process by promoting settlements and giving guidance in establishing levels of child support to the Navajo Nation Courts, Office of Hearing and Appeals, and the parties.

## III. USE OF THE CHILD SUPPORT GUIDELINES

In any actlon to establish or modify child support, the child support guideines as set forth in this section shall be appiied to determine the child support due and shall be a rebuttable presumption for the amount-of-such award of child support. The Navajo Nation Child Support Guidelines shall be used for temporary and permanent orders, separations, dissolutions, and support decrees arising despite non-marriage of the parties. The Navajo Nation Child Support Guidelines shall be used by the Office of Hearings and Appeals and the Navajo Nation Courts as the basis for reviewing the adequacy of child support levels in non-contested cases as well as contested hearings.

## IV. DETERMINATON OF CHILD SUPPORT AMOUNT

To establish or modify child support, the child support guidelines as set forth shall be applied to determine thechild-support for the amount of support due. A specific amount of child support should always be ordered, however, no matter how minimal, to establish the principle-of-that parent's obligation to provide monetary support to the child.
A. For the purposes of the Guidelines, specified in this section:

1. "Income" is defined as actual gross income of a parent if employed to full capacity or potential income if unemployed or underemployed. Income need not be imputed to the primary custodial parent actively caring for a child of the parties who is under the age of six or disabled. If income is imputed, a reasonable child care expense may be imputed. The gross income of a parent means only the income and earnings of that parent and not the income of subsequent spouses, notwithstanding the community nature of both incomes after remarriage;
2. "Gross income" includes income from any source and includes, but is not limited to income from salaries, wages, tips, commissions, bonuses, dividends" severance pay, pensions, interest, trust income, annuities, capital gains, social security benefits, workers compensation benefits, unemployment insurance benefits, disability insurance benefits, significant in kind benefits that reduce personal living expenses, prizes and alimony or maintenance received, provided:
(a) "Gross Income" shall not include benefits received from means tested public assistance programs or child support received by a parent for the support of other children. An assistance program is considered 'means tested' if eligibility for its benefits, or the amount of such benefits, or both, are determined on the basis of income or resources of the eligibility unit seeking the benefit. Means tested programs include Supplemental Nutrition Assistance Program (SNAP, formerly Food Stamps), Temporary Assistance for Needy Families (TANF), Supplemental Security Income (SSI) public housing, etc;
(b) For income from self-employment, rent, royalties, proprietorship of a business or joint ownership of a partnership or closely held corporation, "gross income" means gross receipts minus ordinary and necessary expenses required to produce such income, but ordinary and necessary expenses do not include expenses determined by the Court or Office of Hearings and Appeals to be inappropriate for purposes of calculating child support;
(c) "Gross Income" shall not include the amount of alimony payments actually paid in compliance with a court order;
(d) "Gross Income" shall include the amount of child support actually paid by a parent in compliance with a court order; and
(e) "Gross Income" shall include a reasonable amount for a parent's obligation to support prior children who are in that parent's custody.
3. Specifically excluded from gross income are actual child support received for child(ren) not before the court and benefits received from means tested public assistance program including but not limited to:
a) Temporary Asslstance for Needy Families (TANF)
b) Supplemental Security Income (SSI)
c) Supplemental Nutrition Assistance Program (SNAP)
d) Guardians fixed income
B. Definitions as used in this Section:
4. "Children of the parties" means the natural or adopted child or children or the parties to the action before the court but shall not include the natural or adopted child or children of only one of the parties.
5. "Bbasic visitation" means a custody arrangement whereby one parent has physical custody and the other parent has visitations with the childre3n of the parties less than thirty-five percent of the time.
6. "Sshared responsibility" means a custody arrangement whereby each parent provides a suitable home for the children of the parties, when the children spend at least thirty-five percent of the year in each home and the parents significantly share the judies, responsibilities and expenses of parenting.
7. "Means-tested" Benefits means payment avallable to people who can demonstrate that their income and capital (their means) are below specified limits. This includes, but not limited to, Temporary Assistance to Needy Families (TANF), Supplemental Security Income (SSI), Supplemental Nutrition Assistance Program (SNAP), and General Assistance.
C. The basic child support obligation shall be calculated based on the combined income of both parents and shall be paid by them proportionately pursuant to Subsection I, page 5 of this section document. If the parent is unemployed the minimum wage rate shall be used to compute Impute the income of that parent, if the parent is physically capable of working, unless otherwise provided under these guidelines.
D. Physical Custody adjustments shall be made as follows:
8. For basic visitation situations, the basic child support obligation shall be calculated using The Basic Child Support Schedule Worksheet A and instructions contained in Subsection I, page 5 of this document. The Court or Office of Hearing and Appeais my provide for a partial abatement of child support for visitation of one month or longer; and
9. For shared responsibility arrangements, the basic child support obligation shall be calculated using the Basic Child Support Schedule, Worksheet B and instructions contained in Subsection 1 of this section document.
E. In shared responsibility situations, each parent retains the percentage of the basic support obligation equal to the number of twenty-four-hour days of responsibility spent by each child with each respective parent divided by three hundred sixty-five.

## F. Adjustment to Gross Income <br> When calculating the gross income of a parent for purposes of the Navalo Nation Child Support Enforcement Act, the following adjustments to gross income shall be made as deductions from gross income.

1. Amounts of court-ordered allmony and chlld support actually pald; and
2. Amounts necessary for minimal costs of food, shelter, clothing and transportation in maintenance of the parent; and
3. Amounts of insurance premiums; and
4. Amounts paid in mandatory taxes, medical insurance and social security deduction.

## fG. Subsequent Familv Credit

Credlt can be afforded to both parent for any additional biological or adopted child(ren).

1. Credit will be considered if verlficatlon of paternity and/or adoption decree is received along with verlfication of income, any medical or education expenses, child care, mandatory deductions, travel expenses and other child support oblization currently beine paid.
2. In multiple child support cases where orders have not been established, the application of child support awards shall be considered fairly.
3. The court may deviate from the amount of child support Indicated by the child support guidelines if the amount of support so indlcated is unjust, inequitable, unreasonable, or Inappropriate under the circumstances or not in the best interest of any chilid involved. If the court deviates from the amount of child support indicated by the child support guidelines, the court shall make specific findings of facts supporting such action.
4. The court shall not take into account any stepchildren of either parent in determination of the child support obligation, but in making such custody of the parent.
H. The cost of providing medical and dental insurance for the children of the parties and the net reasonable child care costs incurred on behalf of these children due to employment or job search of either parent shall be paid by each parent in proportion to his/her income, in addition to the basic obligation. While-acknowledgment-or-establichment-of parentage-for-purpeses-of rocelpt-of-medical-and-dental-services-through-the-Rublic Health-Service, Indian-Health-Service-(1HSH, is-required, each-parent-shall-provide-theif proportional shareof the cest of supplementalmedicaland-dental insurance-whichmay be-available to them-throughtheir omployment.
5. The child support may also include the payment of the following expenses not covered by the basic child support obligation:
6. Any extraordinary medical, dental and counseling expenses incurred on behalf of the children of the parties. Such extraordinary expenses are uninsured expenses in excess of one hundred dollars ( $\$ 100$ ) per child per year; and
7. Any extraordinary educational expenses for children of the parties; and
8. Transportation and communication expenses necessary for long distance visitation or time sharing.
.. Modification
In accordance with the Navajo Child Support Enforcement Act, the Department is authorized to review and modify child support orders to comply with the provision of $\$ 1707$.

Either parent may petition the court for an order to modify child support based on a showing of a change in circumstances. The non-petitioning parent is required to appear and show cause why the current support order should remain unmodified.

A person oblligated to pay support, or the person entitled to the support, mav petition the court for modification if there is $20 \%$ increase or decrease of income.

## K. In-Kind/Non-Cash Contribution and Services

Under special circumstances, the custodial parent and non-custodial parents may mutually agree to in-kind support. When the court deems appropriate, the court may allow part of the child support obligations to be paid with in-kind contributions and/or services. The court shall assign a fair market value to the in-kind contribution and/or services and apply the amount to the current obligation. In-kind contributions and/or
services shall not satisfy assigned support obligation or child support arrears. The following are examples of In-kind:
a) A cord of firewood,
b) Livestock (sheep, roat, cattle, etc.)
c) Repairs on the custodial parent's abode,
d) Game (elk, deer, turkey, etc.)
e) Payments of custodial parent's home utilities, vehicie, etc.,
f) Maintenance of custodial parent's home and yard,
g) Maintenance of children's basic needs.
in calculating the value of In-kind services, the court shall take into consideration the area of the Navaio Nation where the parties reside as prices and wages differ in each area.

All orders with In-kind support will be temporary order of one year or less as non-cash services and resources are difficult to monitor and guarantee. A six (6) month review may be set.

HL.
Deviations

1. The Office of Hearings and Appeals or court may order child support in an amount different from that which is provided in these guidelines, only if all of the following five criteria are met:
(a) Application of the guidelines is inappropriate or unjust in the particular case; and
(b) Deviation is in the best interest of the child(ren) for whom the child support obligation is being established; and
(c) The Office of Hearings and Appeals or court states what award amount is calculated by application of the guidelines; and
(d) The Office of Hearings and Appeais or court states the amount of child support which is actually awarded after the deviation.
(e) The Office of Hearings and Appeals or court makes written findings regarding items (a) through (d), above.
2. Whenever application of the child support guidelines set forth in this section requires a person to pay to another person more than forty percent ( $40 \%$ ) of his/her gross income for a single child support obligation for current support, there shall be a presumption of a substantial hardship, justifying a deviation from the guidelines. The needs of the child will take precedence when deviating from the guidelines.


| 1450 | \$288 | 297 | 6417 | 432 | 6485 | 509 | \$536 | 563 | \$545 | 572 | 6559 | 579 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1500 | \$292 | 307 | \$423 | 444 | 5499 | 524 | \$551 | 579 | \$579 | 608 | 6585 | 614 |
| 1550 | $\$ 300$ | 315 | 8435 | 457 | 8543 | 539 | 5567 | 595 | 6613 | 644 | \$620 | 651 |
| 1600 | \$308 | 323 | 6447 | 469 | 8577 | 553 | \$587 | 611 | 6631 | 663 | 6654 | 687 |
| 1650 | \$326 | 332 | \$458 | 481 | \$540 | 567 | \$597 | 627 | 8647 | 679 | \$689 | 723 |
| 1700 | \$324 | 340 | 8470 | 494 | \$554 | 582 | 5647 | 643 | 6664 | 697 | $\$ 710$ | 746 |
| 1750 | \$338 | 350 | 6487 | 506 | 8568 | 596 | 6628 | 659 | \$680 | 714 | \$728 | 764 |
| 1800 | \$349 | 358 | \$494 | 519 | 6587 | 611 | $\$ 643$ | 675 | \$697 | 732 | \$746 | 783 |
| 1850 | 6349 | 366 | \$506 | 531 | \$596 | 626 | 6658 | 691 | 5714 | 750 | \$764 | 802 |
| 1900 | 6357 | 375 | 6527 | 543 | 6609 | 639 | 6678 | 707 | 8730 | 767 | \$784 | 820 |
| 2000 | 6373 | 392 | \$54\% | 568 | 6637 | 669 | $\$ 704$ | 739 | 6763 | 801 | $\$ 8916$ | 857 |
| 2050 | 6382 | 401 | 6553 | 581 | 66Et | 684 | \$719 | 755 | 6780 | 819 | $\$ 834$ | 876 |
| 2100 | \$390 | 410 | 8564 | 592 | \$665 | 698 | 6734 | 771 | 6796 | 836 | \$852 | 895 |
| 2150 | 0398 | 418 | 6576 | 605 | 6678 | 712 | $\mathbf{8 7 5 0}$ | 788 | \$813 | 854 | \$869 | 912 |
| 2200 | \$406 | 426 | \$588 | 617 | \$692 | 727 | \$765 | 803 | \$829 | 870 | 5887 | 931 |
| 2250 | 8484 | 435 | \$600 | 630. | \$706 | 741 | \$780 | 819 | 6846 | 888 | 6905 | 950 |
| 2300 | \$427 | 443 | \$614 | 642 | 6720 | 756 | 8795 | 835 | 6862 | 905 | 6922 | 968 |


| 2350 | \$990 | 452 | 6623 | 654 | $\$ 733$ | 770 | 8810 | 851 | 6879 | 923 | \$940 | 987 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2400 | \$438 | 460 | \$635 | 667 | \$747 | 784 | \$825 | 865 | \$895 | 940 | \$987 | 1005 |
| 2450 | 8443 | 465 | 6641 | 673 | \$754 | 792 | \$834 | 876 | 6904 | 949 | 8067 | 1015 |
| 2500 | 6447 | 469 | 8647 | 679 | 6767 | 799 | 6894 | 883 | 8912 | 958 | 6976 | 1025 |
| 2550 | \$454 | 474 | \$65\% | 685 | \$768. | 806 | \$849 | 891 | \$920 | 966 | 8984 | 1033 |
| 2600 | \$455 | 478 | 6658 | 691 | \$775 | 814 | \$856 | 899 | \$928 | 974 | 6993 | 1043 |
| 2650 | \$459 | 482 | 6664 | 697 | 6787 | 821 | 6864 | 907 | 8936 | 983 | \$2,002 | 1052 |
| 2700 | \$463 | 486 | \$670 | 704 | \$788 | 827 | \$87t | 915 | 8944 | 991 | \$2,010 | 1061 |
| 2750 | 8467 | 490 | \$675 | 709 | \$795 | 835 | 6878 | 922 | \$952 | 1000 | \$1,019 | 1070 |
| 2800 | 6474 | 495 | 6687 | 715 | \$802 | 842 | 6886 | 930 | 6960 | 1008 | 61,027 | 1078 |
| 2850 | \$474 | 498 | 6687 | 721 | \$808 | 848 | \$893 | 938 | \$968 | 1016 | \$1,036 | 1088 |
| 2900 | \$478 | 502 | \$692 | 727 | \$815 | 856 | \$900 | 945 | 8976 | 1025 | \$2,044 | 1096 |
| 2950 | 6482 | 506 | 6698 | 733 | 8827 | 863 | 8908 | 953 | 5884 | 1033 | \$2,053 | 1106 |
| 3000 | \$486 | 510 | 8704 | 739 | \$828 | 869 | 6945 | 961 | 6993 | 1042 | 83,06\% | 1115 |
| 3050 | $\$ 490$ | 515 | 8720 | 746 | \$835 | 877 | \$923 | 969 | \$1,000 | 1050 | \$1,070 | 1124 |
| 3100 | 6494 | 519 | 6745 | 751 | 6842 | 884 | \$930 | 977 | \$4,008 | 1058 | \$2,079 | 1133 |
| 3150 | 8497 | 522 | 6720 | 756 | 6847 | 889 | \$036 | 983 | \$2,014 | 1065 | 64086 | 1139 |


| 3200 | \$500 | 525 | 8723 | 759 | 6858 | 894 | 8948 | 987 | \$2,019 | 1070 | \$2,090 | 1145 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3250 | $\$ 503$ | 528 | 8727 | 763 | \$855 | 898 | 6945 | 992 | \$2,024 | 1075 | \$1,005 | 1150 |
| 3300 | \$505 | 530 | \$732 | 768 | \$859 | 902 | 6949 | 996 | \% 1,079 | 1080 | \$1,207 | 1156 |
| 3350 | 6508 | 533 | 6734 | 771 | $\$ 863$ | 906 | 6954 | 1002 | \$2.033 | 1085 | 81,106 | 1161 |
| 3400 | \$512 | 537 | \$738 | 775 | $\$ 867$ | 910 | $\$ 958$ | 2006 | 61,038 | 2090 | \$1,141 | 1167 |
| 3450 | \$543 | 539 | 8748 | 779 | 8874 | 915 | \$963 | 1011 | \$2,043 | 1095 | 61,246 | 1172 |
| 3500 | \$516 | 542 | 6745 | 782 | 6875 | 919 | 6967 | 1015 | \$2,048 | 1100 | 82727 | 1177 |
| 3550 | \$599 | 545 | \$749 | 786 | \$879 | 923 | \$974 | 1020 | \$1,053 | 1106 | \$1,127 | 1183 |
| 3600 | \$527 | 548 | 6752 | 790 | 6883 | 927 | \$976 | 1025 | \$2,058 | 1111 | 6i-727 | 1189 |
| 3650 | 6524 | 550 | 8756 | 794 | 6887 | 931 | 6980 | 1029 | \$2,063 | 1116 | \$1,487 | 1194 |
| 3700 | 6527 | 553 | 8760 | 798 | 8804 | 936 | 6985 | 1034 | 81,067 | 1120 | \$1,142 | 1199 |
| 3750 | \$\$30 | 557 | 8763 | 801 | 6895 | 940 | \$988 | 1038 | \$1,072 | 1126 | \$1,147 | 1204 |
| 3800 | 8532 | 559 | 8767 | 805 | 8898 | 944 | \$994 | 1044 | 82,077 | 1131 | 61,458 | 1211 |
| 3850 | \$535 | 562 | 8774 | 810 | 8983 | 948 | \$998 | 1048 | \$1,082 | 1136 | \$2,158 | 1216 |
| 3900 | \$540 | 567 | 8777 | 816 | \$917. | 957 | \$2,007 | 1057 | 61,093 | 1146 | \$1,168 | 1226 |
| 3950 | 8545 | 572 | 6785 | 824 | 6919 | 965 | \$2,076 | 1067 | 81,208 | 1156 | \$1,278 | 1237 |
| 4000 | 8550 | 578 | 6797 | 832 | 8927 | 973 | \$1,025 | 1076 | \$1,424 | 1167 | 61,489 | 1248 |


| 4900 | 6629 | 660 | $\$ 985$ | 950 | \$2060 | 1113 | 81,177 | 1231 | \$1,270 | 1334 | \$1,359 | 1427 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4950 | \$637 | 664 | \$910 | 956 | \$1,066 | 1119 | \$1,478 | 1237 | 81,277 | 1341 | 81,367 | 1435 |
| 5000 | 8635 | 667 | 6945 | 961 | 82,072 | 1125 | \$1,485 | 1244 | 81,284 | 1348 | \$2,374 | 1443 |
| 5050 | 6639 | 671 | 8980 | 966 | 62,078 | 1132 | 617297 | 1252 | 81,292 | 1357 | \$2,387 | 1451 |
| 5100 | \$692 | 674 | 9976 | 972 | \$1,085 | 1139 | \$1,198 | 1259 | \$4,300 | 1365 | \$1,394 | 1461 |
| 5150 | 6646 | 678 | 6937 | 978 | 61-092 | 1147 | 617206 | 1266 | \$1,308 | 1373 | 81,399 | 1469 |
| 5200 | 6650 | 683 | 6937 | 984 | 618098 | 1153 | 61,214 | 1275 | 81,246 | 1382 | \$1,408 | 1478 |
| 5250 | \$654 | 687 | 6942 | 989 | \$2,105 | 1160 | 81,227 | 1282 | 81,324 | 1390 | 12,416 | 1487 |
| 5300 | \$657 | 690 | 6948 | 995 | 61,412 | 1168 | \$1,228 | 1289 | 81,332 | 1399 | 818425 | 1496 |
| 5350 | 8661 | 694 | 6954 | 1002 | 61.979 | 1175 | 61,236 | 1298 | \%2,340 | 1407 | 62,433 | 1505 |
| 5400 | 6666 | 699 | 6960 | 1008 | \$ $\$ 1,126$ | 1182 | 84,244 | 1306 | 64,349 | 1416 | 12,443 | 1515 |
| 5450 | \$674 | 705 | 6967 | 1015 | \$2, 134 | 1191 | \$1,253 | 1316 | \$1,358 | 1426 | 61,453 | 1526 |
| 5500 | $\$ 675$ | 709 | 6978 | 1022 | 612442 | 1198 | \$2,261 | 1324 | 64,367 | 1435 | \$4,463 | 1536 |
| 5550 | \$680 | 714 | 6980 | 1029 | \$1,149 | 1206 | \$1,269 | 1332 | \$1,376 | 1445 | \$1,472 | 1546 |
| 5600 | 5685 | 719 | $\$ 987$ | 1036 | \$17256 | 1214 | \$1,278 | 1342 | \$1,385 | 1454 | \$1,482 | 1556 |
| 5650 | \$690 | 725 | 6988 | 1043 | \$2,964 | 1222 | 61,286 | 1350 | 61,394 | 1464 | \$1,492 | 1567 |
| 5700 | 6095 | 730 | 81,000 | 1050 | \$1,77\% | 1230 | 84,294 | 1359 | 68.493 | 1473 | 6250\% | 1576 |


| 4050 | \$554 | 582 | 6799 | 839 | 8936 | 983 | 81,034 | 1086 | 61,224 | 1177 | 81,199 | 1259 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4100 | 8559 | 587 | $\$ 806$ | 846 | $\$ 944$ | 991 | \$2,043 | 1095 | \$2,130 | 1187 | \$1,209 | 1269 |
| 4150 | 6564 | 592 | \$827 | 853 | \$057 | 1000 | 62,058 | 1105 | 620740 | 1197 | \$17220 | 1281 |
| 4200 | \$569 | 597 | 6839 | 860 | \$960 | 1008 | 61:060 | 1113 | 61.450 | 1208 | 61,230 | 1292 |
| 4250 | \$574 | 603 | 8826 | 867 | 6968 | 1016 | \$1,069 | 1122 | \$2,459 | 1217 | (17,242 | 1303 |
| 4300 | 6579 | 608 | 6833 | 875 | 5976 | 1025 | 63,078 | 1132 | \$2,469 | 1227 | 61,254 | 1314 |
| 4350 | \$584 | 613 | 8840 | 882 | 6984 | 1033 | 82,087 | 1141 | 81,479 | 1238 | 818268 | 1324 |
| 4400 | \$589 | 618 | \$847 | 889 | 8992 | 1042 | \$17096 | 1151 | \$1,488 | 1247 | 81,277 | 1336 |
| 4450 | \$594 | 624 | 6854 | 897 | \$2,000 | 1050 | 617205 | 1160 | \$1-198 | 1258 | 61,282 | 1346 |
| 4500 | 8599 | 629 | 686\% | 904 | 81,008 | 1058 | \$1,214 | 1170 | 13,208 | 1268 | 62,997 | 1357 |
| 4550 | \$604 | 634 | \$868 | 911 | \$2,046 | 1067 | 81,123 | 1179 | \$1,247 | 1278 | 82,303 | 1368 |
| 4600 | \$608 | 638 | \$875 | 919 | \$1,024 | 1075 | \$4,232 | 1189 | 81,227 | 1288 | 618343 | 2379 |
| 4650 | 6642 | 643 | \$880 | 924 | \$1,030 | 1082 | 61,139 | 1196 | 82,234 | 1296 | 62,327 | 1387 |
| 4700 | \$645 | 646 | 8885 | 929 | \$4,036 | 1088 | \$2,145 | 1202 | \$1,242 | 1303 | \$17328 | 1394 |
| 4750 | 5618 | 650 | \$890 | 935 | \$1,042 | 1094 | \$1,452 | 1210 | \$1,248 | 1310 | 61,336 | 1403 |
| 4800 | 8628 | 653 | 6895 | 940 | \$1,048 | 1100 | 61,458 | 1216 | 61,256 | 2319 | 82,344 | 1411 |
| 4850 | 6625 | 656 | 8900 | 945 | \$4,054 | 1107 | \$1,265 | 1223 | \$4,263 | 1326 | \$1,754 | 1419 |


| 5750 | $\$ 700$ | 735 | \$2007 | 1057 | 61,279 | 1238 | \$7,303 | 1368 | \$1,427 | 1483 | \$4854 | 1587 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5800 | 5704 | 739 | \$1,013 | 1064 | \$1,286 | 1245 | \$2,344 | 1377 | \$4,427 | 1492 | \$17524 | 1597 |
| 5850 | \$709 | 744 | 88,020 | 1071 | \$1794 | 1254 | 64,349 | 1385 | \$2,430 | 1502 | \$1,530 | 1607 |
| 5900 | 6714 | 750 | 64,027 | 1078 | \$1,209 | 1261 | 61,328 | 1394 | 61,939 | 1511 | 673540 | 1617 |
| 5950 | \$719 | 755 | \$1,033 | 1085 | \$1,209 | 1269 | \$2,336 | 1403 | \$1,448 | 1520 | \$27549 | 1626 |
| 6000 | 5724 | 760 | \$4,040 | 1092 | 81,246 | 1277 | \$4,344 | 1411 | \$1,457 | 1530 | \$2\%559 | 1637 |
| 6050 | \$728 | 764 | \$2047 | 1099 | 81,224 | 1285 | \$1,353 | 1421 | 61,466 | 1539 | \$17569 | 1647 |
| 6100 | 8733 | 770 | \$17053 | 1106 | 85,232 | 1294 | \$17364 | 1429 | 61,475 | 1549 | 61,579 | 1658 |
| 6150 | \$738 | 775 | \$1,060 | 1113 | \$1,240 | 1302 | 617370 | 1439 | \$1,485 | 1559 | \$2589 | 1668 |
| 6200 | 6742 | 779 | \$4,067 | 1120 | 627247 | 1309 | 64,378 | 1447 | \$1,494 | 1569 | \$2\% 599 | 1679 |
| 6250 | \$747 | 784 | \$1,073 | 1127 | \$4,255 | 1318 | \$2,387 | 1456 | \$4504 | 1579 | \$ $\$ 7,609$ | 1689 |
| 6300 | \$754 | 789 | \$2,080 | 1134 | 81,263 | 1326 | \$17396 | 1465 | 62,543 | 1589 | \$3,649 | 1700 |
| 6350 | \$756 | 794 | \$4,087 | 1141 | \$ 27274 | 1335 | 61,405 | 1475 | \$4,523 | 1599 | 84,629 | 1710 |
| 6400 | \$760 | 798 | \$4,093 | 1148 | 61,279 | 1343 | 84,443 | 1484 | 61,537 | 1609 | 54,639 | 1721 |
| 6450 | \$765 | 803 | \$1,100 | 1155 | \$1,287 | 1351 | \$3,422 | 1493 | \$2754 | 1618 | \$1,649 | 1731 |
| 6500 | \$770 | 809 | \$12,207 | 1162 | \$5,295 | 1360 | 81,437 | 1503 | \$4,854 | 1629 | \$2,660 | 1743 |
| 6550 | 8774 | 813 | 61,493 | 1169 | \$1,303 | 1368 | \$1,439 | 1511 | \$2756 | 1638 | 61,670 | 1754 |


| 6600 | 8779 | 818 | 81,420 | 1176 | \$1,224 | 1377 | \$2,448 | 1520 | \$1,570 | 1649 | 618680 | 1764 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6650 | $\$ 783$ | 822 | \$1,127 | 1183 | \$1,318 | 1384 | \$2,457 | 1530 | \$18879 | 1658 | \$1,690 | 1775 |
| 6700 | 6788 | 827 | 61,133 | 1190 | \$1,326 | 1392 | 61,466 | 1539 | \$1,589 | 1668 | 817700 | 1785 |
| 6750 | 6792 | 832 | 62,240 | 1197 | \$4,384 | 1401 | 81,474 | 1548 | 618598 | 1678 | \$1,740 | 1796 |
| 6800 | \$797 | 837 | 61,147 | 1204 | \$17342 | 1409 | \$1,483 | 1557 | 817607 | 1687 | \$1,728 | 1806 |
| 6850 | \$802 | 842 | \$1,453 | 1211 | \$1,350 | 1418 | \$1,492 | 1567 | \$1,617 | 1698 | \$2,730 | 1817 |
| 6900 | 8886 | 846 | \$2,460 | 1218 | 82,358 | 1426 | 61,500 | 1575 | 61,626 | 1707 | \$1,740 | 1827 |
| 6950 | \$817 | 852 | \$2,167 | 1225 | \$2,366 | 1434 | \$1,509 | 1584 | \$1,636 | 1718 | \$1775 | 1839 |
| 7000 | \$815 | 856 | 82,273 | 1232 | \$1,374 | 1443 | \$1,548 | 1594 | \$1,645 | 1727 | \$1,764 | 1849 |
| 7050 | \$820 | 861 | 61,780 | 1239 | \$1,382 | 1451 | 81,527 | 1603 | \$1,655 | 1738 | 61,774 | 1860 |
| 7100 | \$824 | 865 | (14,487 | 1246 | \$4,389 | 1458 | \$1,535 | 1612 | \$1,664 | 1747 | \$17781 | 1870 |
| 7150 | 6828 | 869 | \$17893 | 1253 | 81,396 | 1466 | \$2,543 | 1620 | \$1,673 | 1757 | 54789 | 1878 |

MONTHLY CHILD SUPPORT OBLIGATION
WORKSHEET A - Basic Visitation
[INSERT PROPERLY FORMATTED CAPTION FOR COURT OR OHA]
MONTHLY CHILDSUPRORT OBLIGATION
A. Gross Monthly Income and Percentage

| Custodial | Absent | Combined |
| :--- | :--- | :--- |
| Parent | Parent | Column |

I. Gross Monthly Income
\$
$=\$$
$\$$ $\qquad$
2. Percentage of Combined

ـ + Income (Each parent's income divided by combined income)
B. Computation of Basic Support
3. Number of Children for Whom Support is Sought
4. Basic Support for Number of Children
C. Additional Support Costs
5. Children's Health and
\$ $+\$$
$\qquad$ $=\$$
$\qquad$ Dental Insurance
Premium Dental Insurance
Premium
6. Work Related Child Care

$=S$
$\$$
$\%=100 \%$ Column
Parent Parent
$\qquad$
$\$$
 Premium
$\qquad$
7. Extraordinary Costs
$\$$
$+\$$
$=. . \$$ $\qquad$
8. Total Additional Support
$\$$ $+$ $\qquad$ $=\mathrm{s}$ Costs
D. Calculation of Support Amount
9. Total Basic and$\$$Additional Support Costs(Add Combined ColumnFigures from Line 4 andLine 8)
10. Each Parent's Obligation

$\qquad$ $=\$$ ri:
12. Each Parent's Net Child Support Obligation (Subtract Line 11 from Line 10)
Support
Line 10)
Absent Parent pays \$
$\qquad$
$\$$
$\$$

11. Enter Each Parent's
Toral Additional Support Costs from Line 8
$\$$
$\qquad$each month to Custodial Parent for Child Support Costs.

## Custodial Parent's Signature

Absent Parent's Signature

Child Support Enforcement Officer

Date

## Date

Date

## BASIC VISITATION <br> INSTRUCTIONS FOR WORKSHEET A

Line 1. Gross Monthly Income:
treludes all income, except AFDC, food stamps and supplemental security income. Use current income if steady. If income varies a lot from month to month, use an average of the last tweive months, if available, or last year's income tax return. Add both parents' gross incomes and put total under the combined column.

Line 2. Percentage of Combined Income:
Divide each parent's income by combined income to get that parent's percentage of combined income.

Line 3. Number of Children:
Eater number of children on Line 3 of worksheet.
Line 4. Basic Support:
Round combined income to nearest fifty dollars (\$50). Look at the basic child support schedule. In the far left-hand cohumn of the basic child support schedule find the rounded combined income figure. Read across to the column with the correct number of children. Enter that amount in the combined column on Line 4.

Line 5. Children's Health and Dental Insurance Premium:
Parents who may obtain medical and/or dental insurance at a reasonable cost through their employment are required to obtain such insurance. Both parents shall disclose to NNCSEP the cost of any medical and/or dental insurance available through their employmenk. Enter the cost paid by a parent for covering these children with medical and dental insurance under that parent's column on Line 5. Add costs paid by each parent and enter under the combined column on Line 5.

## Line 6. .Work-Related Child Care:

If child care is currently being provided, enter the cost paid by each parent for work-related child care. If no child care is curremty provided, but is necessary to allow the custodial parent to seek or maintain employment, then insert the documented cost of available child care. If the cost varies (for example, between school year and summer), take the total yearty cost and divide by twelve. Enter each parent's actual child care payment in that parent's column on Line 6. Add the cost for both parents and enter in the combined column on Line 6.

Line 7. Additional Extraordinary Costs:
Enter the amounts paid by each parent for any extraordinary medical, dental, counseling, educational expenses children incurred on behalf of the children, and transportation and communication expenses necessary for long distance visitation or time sharing. Add the cost for both parents and enter in the combined column on Line 7. For initial establishment of child support, there is no recoupment of past extraordinary costs. For modifications of child support, extraordinary costs may be recouped.

## Line 8. Total Additional Support Costs:

Enter the amounts from Lines 5, 6 and 7 in the column for each parent in order to determine the amounts actually to be paid for medical/dental insurance, work-related child care, and additional expenses.

Line 9. Total Basic and Additional Support Costs:
Add the basic support amount from Line 4 and the total additional support costs from the combined column on Line 8.

Line 10. Multiply the total basic and additional support costs amount from Line 9 by the percentage for each parent from Line 2 to calculate each parent's child support obligation. The sum of these amounts in the combined column must equal the amoum from Line 9.

Line 11. Enter each parent's amount of total additional support costs from Line 8.
Line 12. Subtract the amount of each parent's total additional support costs from Line 11 from each parent's total basic and addrional support costs entered on Line 10 to arrive at each parent's net monthly child support obligation. The Custodial Parent is deemed to be providing that amoumt of child support costs. The Absent Parent's net monthly child support obligation shall be entered into the space provided, and shall be the amount paid to the state Title IV-D child support euforcement payment clearinghouse on a monthly basis.

NAVAJO NATION DEPARTMENF-QEIUSTICE

 CLIENT TO COMPLETE



## MEMORANDUM

TO: Hon. Cherilyn Yazzie, Council Delegate $25^{\text {th }}$ Navajo Nation Council

FROM:


DATE: September 1,2023
SUBJECT: AN ACTION RELATING TO THE LAW AND ORDER COMMITTEE AND THE HEALTH, EDUCATION, AND HUMAN SERVICES COMMITTEE; APPROVING AMENDMENTS TO THE NAVAJO NATION CHILD SUPPORT GUIDELINES AND CHILD SUPPORT SCHEDULE

I have prepared the above-referenced proposed resolution and associated legislative summary sheet pursuant to your request for legislative drafting. Based on existing law and review of documents submitted, the resolution as drafted is legally sufficient. As with any action of government however, it can be subject to review by the courts in the event of proper challenge.

The Office of Legislative Counsel confirms the appropriate standing committee(s) based on the standing committees' powers outlined in 2 N.N.C. $\S \S 301,401,501,601$ and 701. Nevertheless, "the Speaker of the Navajo Nation Council shall introduce [the proposed resolution] into the legislative process by assigning it to the respective oversight committee(s) of the Navajo Nation Council having authority over the matters for proper consideration." 2 N.N.C. §164(A)(5).

Please ensure that his particular resolution request is precisely what you want. You are encouraged to review the proposed resolution to ensure that it is drafted to your satisfaction.

# THE NAVAJO NATION <br> LEGISLATIVE BRANCH <br> INTERNET PUBLIC REVIEW PUBLICATION 

LEGISLATION NO: _0219-23 $\qquad$ SPONSOR: Cherilyn Yazzie

TITLE: An Action Relating to the Law and Order Committee and the Health, Education, and Human Services Committee; Approving Amendments to the Navaio Nation Child Support Guidelines and Child Support Schedule

Date posted: September 5,2023 5:10 PM
Digital comments may be e-mailed to comments@navajo-nsn.gov
Written comments may be mailed to:
Executive Director
Office of Legislative Services
P.O. Box 3390

Window Rock, AZ 86515

Comments may be made in the form of chapter resolutions, letters, position papers, etc. Please include your name, position title, address for written comments; a valid e-mail address is required. Anonymous comments will not be included in the Legislation packet.

[^0]
## THE NAVAJO NATION <br> LEGISLATIVE BRANCH INTERNET PUBLIC REVIEW SUMMARY

LEGISLATION NO.: $\underline{\mathbf{0 2 1 9 - 2 3}}$
SPONSOR: Honorable Cherilyn Yazzic
TITLE: An Action Relating to the Law and Order Committee and the Health, Education, and Human Services Committee; Approving Amendments to the Navajo Nation Child Support Guidelines and Child Support Schedule

Posted: September 05, 2023 at 5:10 PM
5 DAY Comment Period Ended: September 10, 2023
Digital Comments received:

| Comments Supporting | None |
| :---: | :--- |
| Comments Opposing | None |
| Comments/Recommendations | None |



Legislative Secretary II
Office of Legislative Services
September 11, 2023 9:00 AM
Date/Time

## LAW AND ORDER COMMITTEE $25{ }^{\text {TII }}$ NAVAJO NATION COUNCIL

FIRST YEAR 2023

## COMMITTEE REPORT

Ms. Speaker,
The LAW AND ORDER COMMITTEE to whom has been assigned:
Legislation No. 0219-23: An Action Relating to the Law and Order Committee and the Health, Education, and Human Services Committee; Approving Amendments to the Navajo Nation Child Support Guidelines and Child Support Schedule - Sponsor: Honorable Cherilyn Yazzie.

Has had it under consideration and reports a DO PASS with one amendment.
In Exhibit A, on page 6, remove the "Basic Child Support Schedule Basic Child Support Obligation Amounts" reflecting a $5 \%$ increase, and insert new "Basic Child Support Schedule Basic Child Support Obligation Amounts" reflecting a 10\% increase.

Renumber or re-letter succeeding paragraphs, sections, and exhibits, as necessary and appropriate. The Office of Legislative Services and the Office of Legislative Counsel are authorized to make technical edits to this legislation and its exhibits to implement the Committee's intent. This Amendment supersedes inconsistent language in any other amendment(s), which language shall be conformed to this Amendment.

And thereafter referred to Health, Education, and Human Services Committee.
Respectfully submitted,


Eugenia Charles-Newton, Chairwoman
Law and Order Committee
$25^{\text {th }}$ Navajo Nation Council

Date: September 25, 2023
Main Motion:
Motion : Honorable Steven Arviso
Second : Honorable Cherilyn Yazzie
Vote : 2-0-3

# LAW AND ORDER COMMITTEE $25{ }^{\text {TI }}$ NAVAJO NATION COUNCIL <br> Regular Meeting <br> September 25, 2023 

Legislation No. 0219-23: An Action Relating to the Law and Order Committee and the Health, Education, and Human Services Committee; Approving Amendments to the Navajo Nation Child Support Guidelines and Child Support Schedule - Sponsor: Honorable Cherilyn Yazzie.

## VOTE TALLY SHEET:

## Main Motion:

Motion: Honorable Steven Arviso
Second: Honorable Cherilyn Yazzie
Vote: 2-0-3
Yea: Honorable Steven Arviso, Honorable Cherilyn Yazzie
Nay: None
Not Voting: Honorable Eugenia Charles-Newton
Excused: Honorable Herman M. Daniels, Jr., Honorable Nathan Notah
Absent: None
Amendment No. 1:
Motion: Honorable Eugenia Charles-Newton
Second: Honorable Cherilyn Yazzie
Vote: 2-0-3
Yea: Honorable Eugenia Charles-Newton, Honorable Cherilyn Yazzie
Nay: None
Not Voting: Honorable Steven Arviso
Excused: Honorable Herman M. Daniels, Jr., Honorable Nathan Notah Absent: None


Eugenia Charles-Newton, Chairwoman
Law and Order Committee
$25^{\text {th }}$ Navajo Nation Council

## Maureen Spence

Laureen Spencer, Legislative Advisor
Office of Legislative Services


| 1450 | \$283 | 311 | \$414 | 452 | \$485 | 534 | \$536 | 590 | \$545 | 600 | \$554 | 606 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1500 | \$292 | 321 | \$423 | 465 | \$499 | 549 | \$554 | 606 | \$579 | 637 | \$585 | 644 |
| 1550 | \$300 | 330 | \$435 | 479 | \$513 | 564 | \$567 | 624 | \$613 | 674 | \$620 | 682 |
| 1600 | \$308 | 339 | \$447 | 492 | \$527 | 580 | \$582 | 640 | \$631 | 694 | \$654 | 719 |
| 1650 | \$316 | 348 | \$458 | 504 | \$540 | 594 | \$597 | 657 | \$647 | 712 | \$689 | 758 |
| 1700 | \$324 | 356 | \$470 | 517 | \$554 | 609 | \$612 | 673 | \$664 | 730 | \$710 | 781 |
| 1750 | \$333 | 366 | \$482 | 530 | \$568 | 625 | \$628 | 691 | \$680 | 748 | \$728 | 801 |
| 1800 | \$347 | 375 | \$494 | 543 | \$582 | 640 | \$643 | 707 | \$697 | 767 | \$746 | 821 |
| 1850 | \$349 | 384 | \$506 | 557 | \$596 | 656 | \$658 | 724 | \$714 | 785 | \$764 | 840 |
| 1900 | \$357 | 393 | \$517 | 569 | \$609 | 670 | \$673 | 740 | \$730 | 803 | \$781 | 859 |
| 2000 | \$373 | 410 | \$547 | 595 | \$637 | 701 | \$704 | 774 | \$763 | 839 | \$816 | 898 |
| 2050 | \$382 | 420 | \$553 | 608 | \$651 | 716 | \$719 | 791 | \$780 | 858 | \$834 | 917 |
| 2100 | \$390 | 410 | \$564 | 620 | \$665 | 732 | \$734 | 807 | \$796 | 876 | \$85z | 937 |
| 2150 | \$398 | 438 | \$576 | 634 | \$678 | 746 | \$750 | 825 | \$813 | 894 | \$869 | 956 |
| 2200 | \$406 | 447 | \$588 | 647 | \$692 | 761 | \$765 | 842 | \$829 | 912 | \$887 | 976 |
| 2250 | \$414 | 455 | \$600 | 660 | \$706 | 777 | \$780 | 858 | \$846 | 931 | \$905 | 996 |


| 2300 | \$422 | 464 | \$617 | 672 | \$720 | 792 | \$795 | 875 | \$862 | 948 | \$927 | 1014 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2350 | \$430 | 473 | \$623 | 685 | \$733 | 806 | \$810 | 891 | \$879 | 967 | \$940 | 1034 |
| 2400 | \$438 | 482 | \$635 | 699 | \$747 | 822 | \$825 | 908 | \$895 | 985 | \$957 | 1053 |
| 2450 | \$443 | 487 | \$647 | 705 | \$754 | 829 | \$834 | 917 | \$904 | 994 | \$967 | 1064 |
| 2500 | \$447 | 492 | \$647 | 712 | \$761 | 837 | \$841 | 925 | \$912 | 1003 | \$976 | 1074 |
| 2550 | \$451 | 496 | \$652 | 717 | \$768 | 845 | \$849 | 934 | \$920 | 1012 | \$984 | 1082 |
| 2600 | \$455 | 501 | \$658 | 724 | \$775 | 853 | \$856 | 942 | \$928 | 1021 | \$993 | 1092 |
| 2650 | \$459 | 505 | \$664 | 730 | \$782 | 860 | \$864 | 950 | \$936 | 1030 | \$1,002 | 1102 |
| 2700 | \$463 | 509 | \$670 | 737 | \$788 | 867 | \$871 | 958 | \$944 | 1038 | \$1,010 | 1111 |
| 2750 | \$467 | 514 | \$675 | 743 | \$795 | 875 | \$878 | 966 | \$952 | 1047 | \$1,019 | 1121 |
| 2800 | \$471 | 518 | \$681 | 749 | \$802 | 882 | \$886 | 975 | \$960 | 1056 | \$1,027 | 1130 |
| 2850 | \$474 | 521 | \$687 | 756 | \$808 | 889 | \$893 | 982 | \$968 | 1065 | \$1,036 | 1140 |
| 2900 | \$478 | 526 | \$692 | 761 | \$815 | 897 | \$900 | 990 | \$976 | 1074 | \$1,044 | 1148 |
| 2950 | \$482 | 530 | \$698 | 768 | \$822 | 904 | \$908 | 999 | \$984 | 1082 | \$1,053 | 1158 |
| 3000 | \$486 | 535 | \$704 | 774 | \$828 | 911 | \$915 | 1007 | \$992 | 1091 | \$1,06z | 1168 |
| 3050 | \$490 | 539 | \$710 | 781 | \$835 | 919 | \$923 | 1015 | \$1,000 | 1100 | \$1,070 | 1177 |


| 3100 | \$494 | 543 | \$715 | 787 | \$842 | 926 | \$930 | 1023 | \$1,008 | 1109 | \$1,079 | 1187 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3150 | \$497 | 547 | \$720 | 792 | \$847 | 932 | \$936 | 1030 | \$1,014 | 1115 | \$1,085 | 1194 |
| 3200 | \$500 | 550 | \$723 | 795 | \$851 | 936 | \$940 | 1034 | \$1,019 | 1121 | \$1,090 | 1199 |
| 3250 | \$503 | 553 | \$727 | 800 | \$855 | 941 | \$945 | 1040 | \$1,024 | 1126 | \$1,095 | 1205 |
| 3300 | \$505 | 556 | \$731 | 804 | \$859 | 945 | \$949 | 1044 | \$1,029 | 1132 | \$1,107 | 1211 |
| 3350 | \$508 | 559 | \$734 | 807 | \$863 | 949 | \$954 | 1049 | \$1,033 | 1136 | \$1,106 | 1217 |
| 3400 | \$511 | 562 | \$738 | 812 | \$867 | 954 | \$958 | 1054 | \$1,038 | 1142 | \$1,114 | 1222 |
| 3450 | \$513 | 564 | \$742 | 816 | \$871 | 958 | \$963 | 1059 | \$1,043 | 1147 | \$1,116 | 1228 |
| 3500 | \$516 | 568 | \$745 | 820 | \$875 | 963 | \$967 | 1064 | \$1,048 | 1153 | \$1,121 | 1233 |
| 3550 | \$519 | 571 | \$749 | 824 | \$879 | 967 | \$971 | 1068 | \$1,053 | 1158 | \$1,127 | 1240 |
| 3600 | \$522 | 574 | \$752 | 827 | \$883 | 971 | \$976 | 1074 | \$1,058 | 1164 | \$1,132 | 1245 |
| 3650 | \$524 | 576 | \$756 | 832 | \$887 | 976 | \$980 | 1078 | \$1,063 | 1169 | \$1,137 | 1251 |
| 3700 | \$527 | 580 | \$760 | 836 | \$897 | 980 | \$985 | 1084 | \$1,067 | 1174 | \$1,142 | 1256 |
| 3750 | \$530 | 583 | \$763 | 839 | \$895 | 985 | \$989 | 1088 | \$1,072 | 1179 | \$1,147 | 1262 |
| 3800 | \$532 | 585 | \$767 | 844 | \$899 | 989 | \$994 | 1093 | \$1,077 | 1185 | \$1,153 | 1268 |
| 3850 | \$535 | 589 | \$771 | 848 | \$903 | 993 | \$998 | 1098 | \$1,082 | 1190 | \$1,158 | 1274 |


| 3900 | $\$ 540$ | 594 | $\$ 777$ | 855 | $\$ 917$ | 1002 | $\$ 1,007$ | 1108 | $\$ 1,097$ | 1200 | $\$ 1,168$ | 1285 |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 3950 | $\$ 545$ | 600 | $\$ 785$ | 864 | $\$ 919$ | 1011 | $\$ 1,016$ | 1118 | $\$ 1,104$ | 1211 | $\$ 1,178$ | 1296 |  |  |
| 4000 | $\$ 559$ | 605 | $\$ 792$ | 871 | $\$ 927$ | 1020 | $\$ 1,025$ | 1128 | $\$ 1,114$ | 1222 | $\$ 1,189$ | 1308 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |


| 4700 | \$615 | 677 | \$885 | 974 | \$1,036 | 1140 | \$1,145 | 1260 | \$1,247 | 1365 | \$1,328 | 1461 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4750 | \$619 | 681 | \$890 | 979 | \$1,042 | 1146 | \$1,152 | 1267 | \$1,248 | 1373 | \$1,336 | 1470 |
| 4800 | \$62z | 684 | \$895 | 985 | \$1,048 | 1153 | \$1,158 | 1274 | \$1,256 | 1382 | \$1,344 | 1478 |
| 4850 | \$625 | 688 | \$900 | 990 | \$1,054 | 1159 | \$1,165 | 1282 | \$1,263 | 1389 | \$1,351 | 1486 |
| 4900 | \$629 | 692 | \$905 | 996 | \$1,060 | 1166 | \$1,172 | 1289 | \$1,270 | 1397 | \$1,359 | 1495 |
| 4950 | \$632 | 695 | \$910 | 1001 | \$1,066 | 1173 | \$1,178 | 1296 | \$1,277 | 1405 | \$1,367 | 1504 |
| 5000 | \$635 | 699 | \$915 | 1007 | \$1,072 | 1179 | \$1,185 | 1304 | \$1,284 | 1412 | \$1,374 | 1511 |
| 5050 | \$639 | 703 | \$920 | 1012 | \$1,078 | 1186 | \$1,192 | 1311 | \$1,292 | 1421 | \$1,382 | 1520 |
| 5100 | \$642 | 706 | \$926 | 1019 | \$1,085 | 1194 | \$1,199 | 1319 | \$1,300 | 1430 | \$1,391 | 1530 |
| 5150 | \$646 | 711 | \$937 | 1024 | \$1,092 | 1201 | \$1,206 | 1327 | \$1,308 | 1439 | \$1,399 | 1539 |
| 5200 | \$650 | 715 | \$937 | 1031 | \$1,098 | 1208 | \$1,214 | 1335 | \$1,316 | 1448 | \$1,408 | 1549 |
| 5250 | \$654 | 719 | \$942 | 1036 | \$1,105 | 1216 | \$1,221 | 1343 | \$1,324 | 1456 | \$1,416 | 1558 |
| 5300 | \$657 | 723 | \$948 | 1043 | \$1,112 | 1223 | \$1,228 | 1351 | \$1,332 | 1465 | \$1,425 | 1568 |
| 5350 | \$667 | 727 | \$954 | 1049 | \$1,149 | 1231 | \$1,236 | 1360 | \$1,340 | 1474 | \$1,433 | 1576 |
| 5400 | \$666 | 733 | \$960 | 1056 | \$1,126 | 1239 | \$1,244 | 1368 | \$1,349 | 1484 | \$1,443 | 1587 |
| 5450 | \$671 | 738 | \$967 | 1064 | \$1,134 | 1247 | \$1,253 | 1378 | \$1,258 | 1494 | \$1,453 | 1598 |


| 5500 | \$675 | 743 | \$973 | 1070 | \$1,147 | 1255 | \$1,267 | 1387 | \$1,367 | 1504 | \$1,463 | 1609 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5550 | \$680 | 748 | \$980 | 1078 | \$1,149 | 1264 | \$1,269 | 1396 | \$1,376 | 1514 | \$1,472 | 1619 |
| 5600 | \$685 | 754 | \$987 | 1086 | \$1,156 | 1272 | \$1,278 | 1406 | \$1,385 | 1524 | \$1,482 | 1630 |
| 5650 | \$690 | 759 | \$993 | 1092 | \$1,164 | 1280 | \$1,286 | 1415 | \$1,394 | 1533 | \$1,492 | 1641 |
| 5700 | \$695 | 765 | \$1,000 | 1100 | \$1,171 | 1288 | \$1,294 | 1423 | \$1,403 | 1543 | \$1,501 | 1651 |
| 5750 | \$700 | 770 | \$1,007 | 1108 | \$1,179 | 1297 | \$1,303 | 1433 | \$1,412 | 1553 | \$1,514 | 1662 |
| 5800 | \$704 | 774 | \$1,013 | 1114 | \$1,186 | 1305 | \$1,314 | 1442 | \$1,427 | 1563 | \$1,521 | 1673 |
| 5850 | \$709 | 780 | \$1,020 | 1122 | \$1,194 | 1313 | \$1,319 | 1451 | \$1,430 | 1573 | \$1,530 | 1683 |
| 5900 | \$714 | 785 | \$1,027 | 1130 | \$1,201 | 1321 | \$1,328 | 1461 | \$1,439 | 1583 | \$1,540 | 1694 |
| 5950 | \$719 | 791 | \$1,033 | 1136 | \$1,209 | 1330 | \$1,336 | 1470 | \$1,448 | 1593 | \$1,549 | 1704 |
| 6000 | \$724 | 796 | \$1,040 | 1144 | \$1,216 | 1338 | \$1,344 | 1478 | \$1,457 | 1603 | \$1,559 | 1715 |
| 6050 | \$728 | 801 | \$1,047 | 1152 | \$1,224 | 1346 | \$1,353 | 1488 | \$1,466 | 1613 | \$1,569 | 1726 |
| 6100 | \$733 | 806 | \$1,053 | 1158 | \$1,232 | 1355 | \$1,361 | 1497 | \$1,475 | 1623 | \$1,579 | 1737 |
| 6150 | \$738 | 812 | \$1,060 | 1166 | \$1,240 | 1364 | \$1,370 | 1507 | \$1,485 | 1634 | \$1,589 | 1748 |
| 6200 | \$74z | 816 | \$1,067 | 1174 | \$1,247 | 1372 | \$1,378 | 1516 | \$1,494 | 1643 | \$1,599 | 1759 |
| 6250 | \$747 | 822 | \$1,073 | 1180 | \$1,255 | 1381 | \$1,387 | 1526 | \$1,504 | 1654 | \$1,609 | 1770 |


| 6300 | \$757 | 826 | \$1,080 | 1188 | \$1;263 | 1389 | \$1,396 | 1536 | \$1,513 | 1664 | \$1,619 | 1781 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6350 | \$756 | 832 | \$1,087 | 1196 | \$1,271 | 1398 | \$1,405 | 1546 | \$1,523 | 1675 | \$1,629 | 1792 |
| 6400 | \$760 | 836 | \$1,093 | 1202 | \$1,279 | 1407 | \$1,413 | 1554 | \$1,532 | 1685 | \$1,639 | 1803 |
| 6450 | \$765 | 842 | \$1,100 | 1210 | \$1,287 | 1416 | \$1,4z2 | 1564 | \$1,541 | 1695 | \$1,649 | 1814 |
| 6500 | \$770 | 847 | \$1,107 | 1218 | \$1,295 | 1425 | \$1,431 | 1574 | \$1,554 | 1706 | \$1,660 | 1826 |
| 6550 | \$774 | 851 | \$1,113 | 1224 | \$1,303 | 1433 | \$1,439 | 1583 | \$1,560 | 1716 | \$1,670 | 1837 |
| 6600 | \$779 | 857 | \$1,120 | 1232 | \$1,311 | 1442 | \$1,448 | 1593 | \$1,570 | 1727 | \$ 1,680 | 1848 |
| 6650 | \$783 | 861 | \$1,127 | 1240 | \$1,318 | 1450 | \$1,457 | 1603 | \$1,579 | 1737 | \$1,690 | 1859 |
| 6700 | \$788 | 867 | \$1,133 | 1246 | \$1,326 | 1459 | \$1,466 | 1613 | \$1,589 | 1748 | \$1,700 | 1870 |
| 6750 | \$792 | 871 | \$1,140 | 1254 | \$1,334 | 1467 | \$1,474 | 1621 | \$1,598 | 1758 | \$1,710 | 1881 |
| 6800 | \$797 | 877 | \$1,147 | 1262 | \$1,347 | 1476 | \$1,483 | 1631 | \$1,607 | 1768 | \$1,720 | 1892 |
| 6850 | \$802 | 882 | \$1,153 | 1268 | \$1,350 | 1485 | \$1,49z | 1641 | \$1,617 | 1779 | \$1,730 | 1903 |
| 6900 | \$806 | 887 | \$1,160 | 1276 | \$1,358 | 1494 | \$1,500 | 1650 | \$1,626 | 1789 | \$1,740 | 1914 |
| 6950 | \$814 | 892 | \$1,167 | 1284 | \$1,366 | 1503 | \$1,509 | 1660 | \$1,636 | 1800 | \$1,754 | 1926 |
| 7000 | \$815 | 897 | \$1,173 | 1290 | \$1,374 | 1511 | \$1,518 | 1670 | \$1,645 | 1810 | \$1,761 | 1937 |
| 7050 | \$820 | 902 | \$1,180 | 1298 | \$1,387 | 1520 | \$1,527 | 1680 | \$1,655 | 1821 | \$1,771 | 1948 |


| 7100 | \$824 | 906 | \$1,187 | 1306 | \$1,389 | 1528 | \$1,535 | 1689 | \$1,664 | 1830 | \$1,781 | 1959 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 7150 | \$878 | 911 | \$1,193 | 1312 | \$1,396 | 1536 | \$1,543 | 1697 | \$1,673 | 1840 | \$1,789 | 1968 |
| 7200 | \$832 | 915 | \$1,198 | 1318 | \$1,403 | 1543 | \$1,550 | 1705 | \$1,680 | 1848 | \$1,798 | 1978 |
| 7250 | \$836 | 920 | \$1,203 | 1323 | \$1,409 | 1550 | \$1,557 | 1713 | \$1,688 | 1857 | \$1,806 | 1987 |
| 7300 | \$840 | 924 | \$1,209 | 1330 | \$1,416 | 1558 | \$1,564 | 1720 | \$1,696 | 1866 | \$1,814 | 1995 |
| 7350 | \$843 | 927 | \$1,214 | 1335 | \$1,422 | 1564 | \$1,572 | 1729 | \$1,704 | 1874 | \$1,823 | 2005 |
| 7400 | \$847 | 932 | \$1,220 | 1342 | \$1,429 | 1572 | \$1,579 | 1737 | \$1,714 | 1882 | \$1,831 | 2014 |
| 7450 | \$851 | 936 | \$1,225 | 1348 | \$1,435 | 1579 | \$1,586 | 1745 | \$1,719 | 1891 | \$1,839 | 2023 |
| 7500 | \$855 | 941 | \$1,231 | 1354 | \$1,442 | 1586 | \$1,593 | 1752 | \$1,727 | 1900 | \$1,847 | 2032 |
| 7550 | \$858 | 944 | \$1,236 | 1360 | \$1,448 | 1593 | \$1,600 | 1760 | \$1,735 | 1909 | \$1,856 | 2042 |
| 7600 | \$862 | 948 | \$1,244 | 1365 | \$1,455 | 1601 | \$1,607 | 1768 | \$1,742 | 1916 | \$1,864 | 2050 |
| 7650 | \$866 | 953 | \$1,247 | 1372 | \$1,461 | 1607 | \$1,614 | 1775 | \$1,750 | 1925 | \$1,872 | 2059 |
| 7700 | \$869 | 956 | \$1,257 | 1377 | \$1,467 | 1614 | \$1,622 | 1784 | \$1,758 | 1934 | \$1,881 | 2069 |
| 7750 | \$873 | 960 | \$1,258 | 1384 | \$1,474 | 1621 | \$1,629 | 1792 | \$1,766 | 1943 | \$1,889 | 2078 |
| 7800 | \$877 | 965 | \$1,263 | 1389 | \$1,480 | 1628 | \$1,636 | 1800 | \$1,773 | 1950 | \$1,897 | 2087 |
| 7850 | \$887 | 969 | \$1,269 | 1396 | \$1,487 | 1636 | \$1,643 | 1807 | \$1,781 | 1959 | \$1,905 | 2096 |


| 7900 | \$884 | 972 | \$1,274 | 1401 | \$1,493 | 1642 | \$1,650 | 1815 | \$1,789 | 1968 | \$1,914 | 2105 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 7950 | \$888 | 977 | \$1,279 | 1407 | \$1,500 | 1650 | \$1,657 | 1823 | \$1,797 | 1977 | \$1,922 | 2114 |
| 8000 | \$892 | 981 | \$1,285 | 1414 | \$1,506 | 1657 | \$1,665 | 1832 | \$1,804 | 1984 | \$1,930 | 2123 |
|  |  | 11\% |  | 16.1\% |  | 18.8\% |  | 20.8\% |  | 22.6\% |  | 24\% |

For Gross Monthly Income Greater than $\$ 8000$ multiply gross by the following percentage

# health, education and human services committee $25^{\text {Th }}$ NAVAJO NATION COUNCIL 

FIRST YEAR 2023
COMMITTEE REPORT

Madame Speaker,
The HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE to whom has been assigned:

Legislation No. 0219-23: An Action Relating to the Law and Order Committee and the Health, Education, and Human Services Committee; Approving Amendments to the Navajo Nation Child Support Guidelines and Child Support Schedule

## Sponsor: Delegate Cherilyn Yazzie

Has had it under consideration and reports a Tabling Motion with a work session conducted within 30 days.

Respectfully submitted,


Date: October 9, 2023
Tabline Motion:
Motion: Honorable George Tolth
Second: Honorable Helena Nez Begay
Vote: 3-1-1
Main Motion:
Motion:
Second:
Vote:

## HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE Regular Meeting <br> October 9, 2023

Legislation No. 0219-23: An Action Relating to the Law and Order Committee and the Health, Education, and Human Services Committee; Approving Amendments to the Navajo Nation Child Support Guidelines and Child Support Schedule

## Sponsor: Delegate Cherilyn Yazzie

## VOTE TALLY:

Tabling Motion:
Motion: Honorable George Tolth
Second: Honorable Helena Nez Begay
Vote: 3-1-1
Yea: Helena Nez Begay; Andy Nez; George Tolth
Nay: Curtis Yanito
Not Voting: Vince R. James (Presiding Chairperson)
Excused:
Absent: Germaine Simonson

## Main Motion:

Motion:
Second:
Yea:
Nay:
Not Voting:
Excused:
Absent:
Vote:


Honorable Vince R. James, Chairperson
Health, Education and Human Services Committee $25^{\text {th }}$ Navajo Nation Council


Angelita Benally, Legislative Advisor
Health, Education and Human Services Committee
Office of Legislative Services


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